

WHY KIMAL?

- **MEDICAL INSURANCE with Wellness and Tenure Discounts**
- **DENTAL INSURANCE**
- **VISION BENEFIT**
- **LIFE INSURANCE**
- **SHORT-TERM AND LONG-TERM DISABILITY**
- **HEALTH SAVINGS ACCOUNT (HAS)**
- **HEALTHCARE AND DEPENDENT CARE FLEXIBLE SAVINGS ACCOUNT (FSA)**
- **ACCIDENT PLAN**
- **CRITICAL ILLNESS PLAN**
- **HOSPITAL INDEMNITY PLAN**
- **HEALTH & WELLNESS PROGRAMS**
- **EMPLOYEE ASSISTANCE PROGRAM**
- **PAID TIME OFF (PTO)**
- **PAID HOLIDAYS**
- **401K RETIREMENT PLAN WITH EMPLOYEE MATCH**
- **EMPLOYEE DISCOUNTS**